

20.06.23

- **What is the initiative/piece of research?**

The research aims to explore the multi-level factors that influence the adoption of employee green behaviours within the context of New Zealand's current climate and environmental policies. It will investigate the impact of environmental policies on employee attitudes and behaviour, and explore the multi-faceted phenomenon of employee green behaviours that contribute to an environmentally sustainable workplace. I am interested in finding out about the macro-, meso-, and micro-level factors in an organisation that influence employee green behaviour. The information from this study will help to contribute to a better understanding of the multi-level factors that influence employee green behaviours and to identify practical strategies to promote environmentally sustainable workplaces.

- **What kind of participation are you seeking, and from what kind of organisation/sector?**

Participation involves one-on-one interviews with employees at the macro, meso, and micro level of the participating organisation. There is no particular sector that I have in mind, however, I am looking for an organisation that has made a recent commitment to environmental sustainability, and that has preferably recently introduced some kind of policy that supports this.

- **What time commitment will be involved for participants, and what is the deadline?**

Interviews are expected to take 45 to 60 minutes to complete. Ideally, all interviews will be completed by the start of August. However, there is some flexibility with this, which can be negotiated to fit with the participating organisation.

- **What value could this bring to participants (*e.g. future impact of the research on XYZ industry*)?**

The participating organisation will receive a personalised report of the findings at the conclusion of the research project. This will help them to understand the factors influencing their employees behaviours, specifically at the different levels within the organisation. Some of the future impacts of the research on organisations in New Zealand include developing effective strategies that organisations can implement to promote environmentally sustainable practices; it can enhance employee engagement and satisfaction as it focuses on factors influencing the micro-level in an organisation, which will ultimately benefit employees; it also has positive impacts for an organisation's social and economic impact and reputation; and the largest impact is namely contributing to more environmentally sustainable workplaces, which will benefit both the environment and the organisation themselves.

- **What are your contact details?**

If you have any questions about the research, or would like to participate, please contact Josie Steyn: josie.steyn@pg.canterbury.ac.nz or 027 939 6934

If you have any concerns about the research, please contact Jennifer Hoi Ki Wong:
Jennifer.wong@canterbury.ac.nz.

This study has been reviewed and approved by the University of Canterbury Human Research Ethics Committee (HREC). If you have a complaint about this research, please contact the Chair of the HREC at human-ethics@canterbury.ac.nz).