





Sustainability Learning and Development

Training and development consistently emerge as key needs in the Sustainability Professionals Research (SPR) report. To support your growth, here is a list of courses and resources offered by the SPR research partners to help you thrive in your role.

SBC:

Sustainability Leadership Programme

Sustainability challenges are high-stakes, complex and require a special set of skills, including the ability to think systemically and to collaborate and influence across a diverse range of stakeholders and interests. The Sustainability Leadership Programme (SLP) – delivered in partnership with Catapult - not only gives you the tools to meet your challenges, but it also provides an ongoing network of peers you can lean on for advice and support.

Who it's for: SLP is for people in a position to influence their organisation's progress on environmental, social and/or economic sustainability. The programme is suitable for entry, mid and senior-level professionals.

Location: Blended - five two-hour workshops and a two-day in person workshop

Dates: 2026 course cates coming soon

Price:

Early bird discounted fees: SBC Members: \$3,950 (ex GST) Non-SBC Members: \$4,150 (ex GST)

Non early bird fees:

SBC Members: \$4,590 (ex GST) Non-SBC Members: \$4,850 (ex GST)

More information

Build Resilience and Wellbeing with the Inner Development Goals

Sustainability professionals face increasing pressure to lead complex change while navigating emotional strain and systemic challenges. SBC's Inner Development Goals (IDGs) workshops offer a transformative space to build the inner capabilities needed for long-term resilience, wellbeing, and leadership.

Grounded in the globally recognised IDG framework, these workshops explore five key dimensions—Being, Thinking, Relating, Collaborating, and Acting—through practical tools and reflective dialogue. Participants will leave with renewed clarity, confidence, and connection to purpose.

As the business hub for the Inner Development Goals in Aotearoa, SBC is uniquely positioned to support professionals and organisations in embedding these leadership qualities into their sustainability journey.

Who it's for: Sustainability professionals, people leaders, and change agents across business, government, and community sectors.

Price: From \$50 for SBC members; \$75 for non-members

Dates: 24 July (Christchurch) and November (Wgtn - date TBC, contact Jay for details)

More information

WBCSD Academy

The WBCSD Academy is an online learning platform created by SBC's Global Network partner the World Business Council for Sustainable Development to support professionals in building sustainability knowledge and leadership skills. It offers courses on topics like decarbonisation, nature, inequality, and corporate performance.

Who it's for: The academy is designed for professionals across functions, especially in strategy, finance, and sustainability, with some programs tailored for those with over five years of experience.

Location: Fully online and accessible globally.

Price: From \$50 per course for individuals; \$30,000 for an organisational subscription (w. SBC member discount)

academy.wbcsd.org

SBC and SBN with Kaitiaki Collective:

Sustainability Essentials - One-day In-house Training for Corporates (SBC and SBN)

This one-day course introduces sustainability fundamentals, blending Western science with te ao Māori. It helps teams understand sustainability's relevance to their roles, supports strategy alignment, and empowers action through practical insights.

Who it's for: Corporate teams of 20–40 people, across all roles and management levels

Location: In house at our office or in SBN's premises in Auckland CBD

Dates: Scheduled upon request

Price: From \$10,000

Contact Tori (SBN) and Jay (SBC) for more information

Oxygen Consulting:

Leadership Training

From one-on-one guidance to team-wide training and upskilling workshops, Oxygen Consulting provides expert support tailored to your Board of Directors, Senior Leadership Team (SLT), committees, and Management Teams. We help build technical competence, fostering ownership and accountability for sustainability across your organisation.

Coaching and Mentoring

Oxygen Consulting offers coaching and mentoring for sustainability professionals, drawing on our deep technical expertise and firsthand experience as in-house sustainability leaders across the private and public sectors. Our sessions are tailored to your specific needs and goals, providing guidance on technical skills, problem-solving, collaboration, resilience, and leadership.

SBN:

Sustainability Fundamentals Workshop

A two-hour online workshop to understand the foundations of sustainability and how to take action where it matters most.

Who it's for: Two streams for different audiences: decision makers who are setting their organisation's sustainability strategy; and individual learners who are incorporating sustainability into their own work and life.

Location: Online

Dates: Individual learners 17 July

Decision makers 31 July

Price: SBN members – free. General Admission \$150

Foundations of Sustainable Business Course

This 12-week course teaches you how to integrate sustainability into a business context and design a practical, impactful sustainability strategy. Through a blend of expert-led sessions and collaborative peer discussions, you'll gain actionable insights and apply them in real time.

Who it's for: Early-career sustainability leads, business professionals and policy advisors.

Location: Online

Dates: 4 September – 27 November 2025

Price: SBN members \$2,000 +GST. General Admission \$2,500 +GST

More information

Leadership in Sustainable Business Course

Our new re-designed leadership course challenges participants to dig deep to radically increase their influence towards business sustainability. The course is split into three two-day phases over three months, beginning with a 48-hour residential experience. The course encompasses ecological learning, personal and professional resilience and accelerating sustainability action.

Dates: New dates coming soon.

Price: SBN Impact Investors. General Admission

More information

Bespoke training for those you work with

SBN runs in-person or online <u>sustainability workshops on demand</u>, which can be tailored to your organisation and audience. Suitable for groups of employees within your company, as well as for staff at your supplier or customer organisations.

Our current offerings include:

- Sustainability fundamentals.
- Create an action plan for nature.
- Climate basics for business.
- Applying circular thinking.
- Communicating sustainability.
- Product stewardship.
- Sustainable procurement.

Each training can be run as a standalone session, or part of a course with multiple workshops. Suggested course options include our <u>climate action workshop series</u> and <u>training series for supply chain partners</u>.

Find out more at <u>here</u>, or email <u>Tori</u> to discuss these options or further bespoke training.