



Sustainable Business Council Social Impact Sprint

(Pilot)

Background

Issues like workforce stability, supply chains, and community wellbeing are increasingly shaping business performance, resilience, and long-term value.

Most New Zealand organisations are still focused on building a clear, system-level understanding of how their operations both rely on and affect people. At the same time, there is a growing global shift toward greater transparency, with new frameworks such as Taskforce on Inequality and Social-related Financial Disclosures (TISFD) emerging to guide how these impacts may eventually be disclosed.

This creates a more immediate need, not just to prepare for disclosure, but to strengthen strategic decision-making through a clearer understanding of social dependencies, impacts, risks and opportunities.

What this pilot offers

The [Sustainable Business Council](#) is offering a short, online, practical sprint to help business leaders:

- Build a system-level view of how their operations and supply chains relate to people
- Identify key dependencies and impacts across workers, communities, and customers
- Surface risks and opportunities that are not yet fully understood or on the radar

What does involvement entail

The pilot will use the emerging disclosure framework TISFD as a tool to structure thinking. Participants will take part in two guided sessions, using their own organisation as a starting point and working alongside peers from a range of different industries.

Through a mix of individual and group activities, you will build a clearer view of how your business activities connect to people - including dependencies, impacts, and relationships - while also identifying common patterns and shared challenges across sectors.

Session 1: Mapping the system (90 mins)

Participants map key parts of their organisation and explore how they connect into wider systems alongside peers from different industries. The focus is on identifying



who these systems depend on, and surfacing shared patterns and hidden dependencies across sectors.

Session 2: TISFD global trends and insights (45 mins)

The TISFD will share an overview of how global best practice in social measurement is evolving to identify material social issues and support decision-making. This session will touch on how leading organisations are integrating social factors into strategy, enabling more informed business decisions.

Session 3: Impacts, equity and action (90 mins)

Participants explore the positive and negative impacts of these systems on people, consider how those impacts are distributed, and identify common risks and opportunities across sectors. Each person leaves with a clear, practical next step to deepen insight or take action.

Optional follow-up session (subject to interest):

Identify shared risks and opportunities across participants and explore potential collaborative interventions at a system level.

What you will walk away with

- A clearer, system-level view of how your key activities connect to people
- Better understanding of your organisation's dependencies, impacts, and where gaps exist
- Insight into risks and opportunities that may not currently be visible
- A practical next step to inform internal conversations and decision-making
- Perspectives from other organisations, highlighting shared patterns and challenges across sectors

Who should join

Senior leaders with ownership of key operations, supply chains, and activities for their business, including those working in:

- Sustainability
- Risk
- Finance
- Strategy

Spaces are limited to 12 businesses with up to 2 representatives per business.

Time commitment

- 2 x 90-minute sessions + 1 x 45 min Q&A with TISFD
- 1 x optional 90 min follow up session to explore collaboration