



Sustainability Learning and Development

Training and development consistently emerge as key needs in the Sustainability Professionals Research (SPR) report. To support your growth, here is a list of courses and resources offered by the SPR research partners to help you thrive in your role.

SBC:

SBC Communities of Practice

SBC convenes three Communities of Practice for its members, focused on Climate Adaptation, Nature, and Climate Reporting. These communities provide a forum for practitioners to deepen their knowledge, engage in meaningful dialogue, share experiences, and stay up to date with the latest developments. They are designed to support upskilling, inspire action, and explore opportunities for collaboration in a trusted, non-competitive environment.

Who's it for: Any relevant professional of Sustainable Business Council member organisations

Location: Each topic is delivered via quarterly online sessions, with additional pop-up sessions scheduled as opportunities arise.

Dates: Various

Interested? Get in touch with [SBC Sustainability Manager – Climate & Environment Charlotte Kootstra](#).

Sustainability Leadership Programme

Sustainability challenges are high-stakes, complex and require a special set of skills, including the ability to think systemically and to collaborate and influence across a diverse range of stakeholders and interests. The Sustainability Leadership Programme (SLP) – delivered in partnership with Catapult - not only gives you the tools to meet your challenges, but it also provides an ongoing network of peers you can lean on for advice and support.

Who it's for: SLP is for people in a position to influence their organisation's progress on environmental, social and/or economic sustainability. The programme is suitable for entry, mid and senior-level professionals.

Location: Blended - five two-hour workshops and a two-day in person workshop

Dates: 2027 course dates coming soon

Price:

Early bird discounted fees:

SBC Members: \$3,950 (ex GST)

Non-SBC Members: \$4,150 (ex GST)

Non early bird fees:

SBC Members: \$4,590 (ex GST)

Non-SBC Members: \$4,850 (ex GST)

[More information](#)

Build Resilience and Wellbeing with the Inner Development Goals

Sustainability professionals face increasing pressure to lead complex change while navigating emotional strain and systemic challenges. SBC's Inner Development Goals (IDGs) workshops offer a transformative space to build the inner capabilities needed for long-term resilience, wellbeing, and leadership.

Grounded in the globally recognised IDG framework, these workshops explore five key dimensions—Being, Thinking, Relating, Collaborating, and Acting—through practical tools and reflective dialogue. Participants will leave with renewed clarity, confidence, and connection to purpose.

As the business hub for the Inner Development Goals in Aotearoa, SBC is uniquely positioned to support professionals and organisations in embedding these leadership qualities into their sustainability journey.

Who it's for: Sustainability professionals, people leaders, and change agents across business, government, and community sectors.

Price: From \$500 for a half day session at your business

Dates: Available on request

[More information](#)

WBCSD Academy

The WBCSD Academy is an online learning platform created by SBC's Global Network partner the World Business Council for Sustainable Development to support professionals in building sustainability knowledge and leadership skills. It offers courses on topics like decarbonisation, nature, inequality, and corporate performance.

Who it's for: The academy is designed for professionals across functions, especially in strategy, finance, and sustainability, with some programs tailored for those with over five years of experience.

Location: Fully online and accessible globally.

Price: From \$50 per course for individuals; \$30,000 for an organisational subscription (w. SBC member discount)

academy.wbcسد.org

Oxygen Consulting:

Leadership Training

From one-on-one guidance to team-wide training and upskilling workshops, Oxygen Consulting provides expert support tailored to your Board of Directors, Senior Leadership Team (SLT), committees, and Management Teams. We help build technical competence, fostering ownership and accountability for sustainability across your organisation.

Coaching and Mentoring

Oxygen Consulting offers coaching and mentoring for sustainability professionals, drawing on our deep technical expertise and firsthand experience as in-house sustainability leaders across the private and public sectors. Our sessions are tailored to your specific needs and goals, providing guidance on technical skills, problem-solving, collaboration, resilience, and leadership.

<https://www.oxygen-consulting.co.nz/capability-development>

SBN:

Sustainability Fundamentals Workshop

A two-hour online workshop to understand the foundations of sustainability and how to take action where it matters most.

Who it's for: Anyone starting out in sustainability.

Location: Online

Dates: [1 July 2026](#)

Price: SBN Impact Investors (members) – free. General Admission \$150+GST

Leadership in Sustainable Business Course

Our new re-designed leadership course challenges participants to dig deep to radically increase their influence towards business sustainability. The course is split into three two-day phases over three months, beginning with a 48-hour residential experience. The course encompasses ecological learning, personal and professional resilience and accelerating sustainability action.

Dates: 2027 dates coming soon.

Price: SBN Impact Investors (members) \$3,200+GST. General Admission \$4,000+GST

[More information](#)

Bespoke training for those you work with

SBN runs in-person or online [sustainability workshops on demand](#), which can be tailored to your organisation and audience. Suitable for groups of employees within your company, as well as for staff at your supplier or customer organisations.

Topics include: sustainability fundamentals, nature action, climate action, circular economy, communicating sustainability, product stewardship and sustainable procurement.

Each training can be run as a standalone session, or part of a course with multiple workshops.

Find out more at [here](#).

AUT

AUT offers several sustainability-focused courses, majors and minors. You can choose from courses as varied as environmental sustainability to sustainable enterprise to communication for social change. [Find out more](#)

Sustainability study pathways

You can include a sustainability-focused course as part of many AUT programmes. The University also has specific majors, minors and degrees that are more directly focused on sustainability.

If you're studying one of AUT's flexible bachelor's degrees, see how to include sustainability courses in your degree, [use the relevant degree builder](#).

Sustainability courses at AUT are offered across the following study areas:

- Art and design
- Business
- Communication Studies
- Engineering, computer and mathematical sciences
- Health sciences
- Hospitality, tourism and events
- Law
- Science
- Social sciences and public policy
- Sport and recreation